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For more information please contact:

Lyndsay Herkimer

Public Information Specialist

(585) 344-7658

lherkimer@gvboces.org

Dansville Central School District Reveals Two Finalists for the Superintendent Position

Dansville, New York, September 7, 2023 - The Dansville Central School District's Board of Education (BOE), has named two finalists for the district's next Superintendent. The two finalists are Thomas D. Frazier, and Terri Bavis.

Mary Ann Holden, President of the Dansville Central School District's BOE, said, "selecting a Superintendent is the single most important job a Board of Education has and we were impressed with the pool of candidates our search provided. Our goal was to make sure that we find a leader who can represent our community. We want someone who knows how to listen, someone with integrity and someone who will put our students first. I feel that each of the finalists meets that criteria."

Thomas D. Frazier, currently in his second year as the Deputy Superintendent overseeing Administration and Human Resources at Dansville Central School District in Dansville, New York, has a substantial educational and leadership background. Prior to this role, Frazier served as the High School Principal at Dansville High School. With over 13 years of experience in leadership roles within New York State's public-school districts and more than 20 years as an educator, Frazier brings a wealth of expertise to his current position. In his capacity as Deputy Superintendent, Frazier assumes responsibility for various crucial areas, including the Business Office, Facilities, Food Service, Transportation, and Human Resources. He collaborates closely with the Board of Education, Superintendent, School Business Manager, Building Administrators, and Directors to formulate and execute a \$39 million budget. Frazier also plays a key role in supervising capital improvement projects, involving extensive coordination with District stakeholders, architects, contractors, and financial and legal consultants. Frazier's academic qualifications include a Bachelor of Science in Elementary Education & Special Education earned at SUNY Geneseo, as well as a Master of Science in Elementary Education from the same institution. Furthermore, he holds permanent certifications as a New York State (NYS) School District Leader and School Building Leader.

"I would be honored and humbled to serve the Dansville Central School District as the next superintendent. If selected, I will continue to give my very best to the school community," stated Frazier.

Terri Bavis, who assumed the role of Superintendent for Waterloo Central Schools in 2016, has a distinguished career in education. Her prior position, spanning from 2005 to 2016, was as the Principal of Indian Landing Elementary School. Bavis boasts 18 years of administrative experience and an additional 14 years of teaching experience. In her capacity as Superintendent, she oversees a district comprising 375 staff members and serving 1,580 students. Her leadership includes the successful planning and management of two capital projects totaling \$24 million each. Furthermore, she spearheaded a technology infrastructure upgrade and launched a 1:1 device initiative. Notably, in 2018, Bavis secured over \$300,000 in competitive grants. Bavis's educational background is noteworthy, holding a Bachelor of Arts in Psychology & Elementary Education from Nazareth College, a Master of Science in Elementary Education from SUNY Brockport, and a Master of Science in Educational Administration, also from SUNY Brockport. Her credentials include permanent certifications as a New York State (NYS) School District Administrator and School Building Administrator.

"I am deeply appreciative of the opportunity to be considered as a finalist for the Superintendent of Schools in the Dansville Central School District. As an educational leader, I am committed to the pursuit of excellence. The mission of the Dansville Central School District aligns with my personal and professional values. I believe in the power of relationships and that the school district is the heart of the community. It is essential for the school and the community to work together to support each other, the staff, students, and their families. I look forward to meeting with the Dansville staff, students, families, and community to learn more about what all stakeholders hope to see in their new Superintendent and in their schools," stated Bavis.

The finalists will visit the district on September 18th and September 19th. Frazier will visit on September 18, and Bavis on September 19. Various groups of district stakeholders will interview each candidate throughout the day. In addition, meet and greet forums, which are open to the public, will be held each day in the MS/HS Library located at 282 Main St, Dansville, NY 14437 from 3:35pm to 4:15pm. Final interviews with the BOE will follow the meet and greet forums. The anticipated start date for the new Superintendent is January 2, 2024.

Kevin MacDonald, District Superintendent of Genesee Valley BOCES, who is acting as the search consultant, said the Board has developed and implemented a rigorous process that will help determine the best candidate. "Each finalist will visit and go through another round of interviews at the district. The process concludes with the Board meeting to make a final decision," explained MacDonald.

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The Genesee Valley BOCES operates as a Board of Cooperative Educational Services offering shared programs and services to 22 component school districts located in Genesee, Wyoming, Livingston and Steuben counties in New York state.